

A BAR A RANCH  
EMPLOYMENT APPLICATION  
RETURNING STAFF

**INSTRUCTIONS:** Please send your application as an email attachment to: [Rettie.Duke@abararanch.com](mailto:Rettie.Duke@abararanch.com). It is fine to  
handwrite the first page and scan it. Please save your complete application with a filename following this format:

**YourFirstname\_YourLastname\_ReturnApp**

NAME \_\_\_\_\_ DATE \_\_\_\_\_

**YOUR CURRENT CONTACT INFORMATION:**

Mailing Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Mobile Phone \_\_\_\_\_

E-mail \_\_\_\_\_

School you attend or attended: \_\_\_\_\_

Emergency Contact Name, Email, and Phone # \_\_\_\_\_

**PERSONAL INFORMATION:**

Education completed as of anticipated employment start date:      High School:    F        S        Jr.       Sr.  
College:                      F        S        Jr.       Sr.  
Graduate School

Have you ever been convicted of a misdemeanor? \_\_\_\_\_ A felony? \_\_\_\_\_ If yes, please explain:

Do you have a current valid drivers license? \_\_\_\_\_ Are you a US citizen or do you have a work visa? \_\_\_\_\_

*Please note that we perform background checks. By filling out this form you are agreeing to these checks.*

**DATES AVAILABLE:**

Are you available from mid-May through late-September?:                      YES                      NO

Please provide the earliest date you are available to start work: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Please provide the latest date you are available to work: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

**JOB PREFERENCE:**

For job descriptions, please visit the Staff pages at [www.AbarAranch.com](http://www.AbarAranch.com). Make sure your dates of availability match the needs of the position(s) you are interested in.

**I am applying for the position(s) of:**

1) \_\_\_\_\_

2) \_\_\_\_\_

3) \_\_\_\_\_

4) Interested in any position that is available.

What year(s) did you previously work at the A Bar A Ranch? \_\_\_\_\_

What was your previous position(s) at the A Bar A? \_\_\_\_\_

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**PLEASE INCLUDE A LETTER WITH ANSWERS TO THE FOLLOWING QUESTIONS:**

1. How did your A Bar A experience impact you? Discuss your personal growth as well as professional development.
2. Describe the experiences that you've had since you last applied to work at the A Bar A, and how these experiences will influence you as an employee and community member at the ranch if you are re-hired.
3. Explain at least two reasons why you want to return, and describe how you plan to make a valuable contribution to the A Bar A as a returning staff member.
4. Reflect on any challenges or negative aspects that you experienced in your previous summer at the A Bar A and describe how you would approach these challenges/negative aspects if you were re-hired.
5. Returning staff members become leaders among the new summer employees and as such, are expected to meet high standards and be ready to take their jobs to the next level. It is also important that they are fully supportive of ranch policies and leadership. How do you see yourself filling this role?
6. What changes would you suggest that you think would make the ranch experience better for guests and/or staff? Consider the community living aspect of the ranch experience as well as suggestions for changes/improvements in specific job areas.
7. Having spent at least one summer at A Bar A you now have a clearer sense of the different departments and Ranch community, please explain your interests and qualifications for the position(s) you are applying for?