



**A BAR A RANCH  
2012 APPLICATION  
Returning Staff (Continued)**

**SKILLS/PREVIOUS EXPERIENCE (circle all that apply):**

Vehicle Maintenance  
Retail Sales  
Horsemanship  
Fly-fishing  
Teaching Children  
Lifeguard  
First Aid/First Responder/EMT  
Computer Skills  
Culinary  
Food service  
Carpentry  
Music  
Art  
Other \_\_\_\_\_

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**PLEASE ANSWER THE FOLLOWING QUESTIONS ON A SEPARATE SHEET:**

1. Describe the experiences that you've had since you last applied to work at the A Bar A, and how these experiences will influence you as an employee and community member at the ranch if you are re-hired. How did your A Bar A experience impact you? Discuss your personal growth as well as professional development and how you can make a valuable contribution to the A Bar A as a returning staff member.
2. Give at least two reasons why you want to return and expand on why you think they are important.
3. Reflect on any challenges or negative aspects that you experienced in your previous summer at A Bar A and describe how you would approach these challenges/negative aspects if you were re-hired.
4. Returning staff members become leaders among the new summer employees and as such, are expected to meet high standards and be ready to take their jobs to the next level. It is also important that they are fully supportive of ranch policies and leadership. How do you see yourself filling this role?
5. What expectations and hopes do *you* hold for your summer season here, if you are re-hired?
6. What changes would you suggest that you think would make the ranch experience better for guests and/or staff? Consider the community living aspect of the ranch experience as well as suggestions for changes/improvements in specific job areas.